

Associate General Counsel, Capital Markets Litigation

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Company: Bank of Montreal

Location: Toronto

Category: legal

Associate General Counsel, Capital Markets Litigation page is loaded Associate General Counsel, Capital Markets Litigation Apply locations Toronto, ON, CAN time type Full time posted on Posted 2 Days Ago job requisition id R240010600 Application Deadline:

05/17/2024 Address:

100 King Street West Job Family Group:

Legal Provides and manages the delivery of legal and regulatory advice on products, initiatives, strategies, policies and developments for and on behalf of BMO Financial Group. Provides legal advice based on knowledge of legal principals, practices and procedures, and knowledge of the financial services industry and its environment. Influences and negotiates to achieve business objectives. Works to achieve organizational goals while minimizing legal risk. Works to deliver legal advice (60%), provide legal oversight (20%) and issues management (20%).

Fosters a culture aligned to BMO purpose, values and strategy and role models BMO values and behaviours in all that they do. Ensures alignment between values and behaviour that fosters diversity and inclusion. Regularly connects work to BMO's purpose, sets inspirational goals, defines clear expected outcomes, and ensures clear accountability for follow through. Builds interdependent teams that collaborate across functional and operating groups to create the highest value for all stakeholders. Attracts, retains, and enables the career development of top talent. Improves team performance, recognizes and rewards performance, coaches employees, supports their development, and manages poor performance. Uses multiple perspectives, imagines alternatives, and addresses potential

outcomes for various courses of action to devise strategy, make recommendations and minimizes legal issues. Proactively identifies legal issues and potential problems and communicates appropriately to stakeholders. Oversees and delivers legal advice from internal/ external counsel, ensures compliance with internal policies & procedures, and provides advice/ rulings as necessary for complex functions/ activities. Designs and oversees legal advice strategies & approaches for the unit activity. Devises legal strategy, makes recommendations to minimize legal issues by applying multiple perspectives and alternatives, and addressing potential outcomes for various courses of action. Acts as the prime contact for internal/ external stakeholder relationships, which may include regulators. Exercises judgement on complex, confidential and sensitive matters. Oversees or drives the resolution of complex or sensitive financial and/ or non-financial issues. Delivers legal advice, instructs external counsel and ensures compliance with internal policies & procedures for a single or small number of function(s). Acts as a subject matter expert on relevant laws, regulations and policies. Resolves daily issues and/ or escalates with appropriate analysis and/ or recommendations. Identifies risks and implements appropriate actions to mitigate them. Implements areas of improvement to ensure consistency with market place. Builds effective relationships with internal/ external stakeholders. Geographic scope: up to global. Operates at a group/ enterprise-wide level and serves as a senior specialist resource across BMO. Influences how teams/ groups work together. Applies expertise and thinks creatively to address unique or ambiguous situations and to find solutions to multiple, interdependent, complex problems. Communicates abstract concepts in simple terms. Fosters strong internal and external networks and works with and across multiple teams to achieve business objectives. Anticipates trends and responds by implementing appropriate changes. Broader work or accountabilities may be assigned as needed. Qualifications:

Typically 10+ years of legal practice or an equivalent combination of education and experience. Degree in law (LLB or JD) and license to practice law in relevant jurisdiction. Typically 10 years of legal practice or an equivalent combination of education and experience. Private practice or in-house experience delivering legal advice to business/ group, or experience at regulatory body relating to the regulation of business/ group activities. Advanced knowledge in legal field, typically with a functional or business line specialization. Knowledge of business and regulatory environment in which BMO Financial Group operates. Technical/ expert resource for business group(s) and other legal professionals. Advanced knowledge of legal & regulatory requirements and the operations of

single and multiple complex business group(s). Negotiation skills - in depth. Seasoned expert with extensive industry knowledge. Technical leader viewed as a thought leader for innovation. Verbal & written communication skills - Expert. Analytical and problem solving skills - Expert. Influence skills - Expert. Collaboration & team skills; with a focus on cross-group collaboration - Expert. Able to manage ambiguity. Data driven decision making -

Expert. Compensation and Benefits:

\$144,400.00 - \$240,600.00 Pay Type:

Salaried The above represents BMO Financial Group's pay range and type.

Salaries will vary based on factors such as location, skills, experience, education, and qualifications for the role, and may include a commission structure. Salaries for part-time roles will be pro-rated based on number of hours regularly worked. For commission roles, the salary listed above represents BMO Financial Group's expected target for the first year in this position.

BMO Financial Group's total compensation package will vary based on the pay type of the position and may include performance-based incentives, discretionary bonuses, as well as other perks and rewards. BMO also offers health insurance, tuition reimbursement, accident and life insurance, and retirement savings plans. To view more details of our benefits, please visit: <https://jobs.bmo.com/global/en/Total-Rewards>

We're here to help

At BMO we are driven by a shared Purpose: Boldly Grow the Good in business and life.

It calls on us to create lasting, positive change for our customers, our communities and our people. By working together, innovating and pushing boundaries, we transform lives and businesses, and power economic growth around the world.

As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one – for yourself and our customers. We'll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at <https://jobs.bmo.com/ca/en>.

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives.

Accommodations are available on request for candidates taking part in all aspects of the

selection process. To request accommodation, please contact your recruiter.

Note to Recruiters: BMO does not accept unsolicited resumes from any source other than directly from a candidate. Any unsolicited resumes sent to BMO, directly or indirectly, will be considered BMO property. BMO will not pay a fee for any placement resulting from the receipt of an unsolicited resume. A recruiting agency must first have a valid, written and fully executed agency agreement contract for service to submit resumes.

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BMO is a leading bank driven by a single purpose: to Boldly Grow the Good in business and life. Everywhere we do business, we're focused on building, investing and transforming how we work to drive performance and continue growing the good.

Who we are

We're proud to be fueling growth and expanding possibilities for individuals, families and businesses. More than 12 million customers count on us for personal and commercial banking, wealth management and investment services.As the 8th largest bank in North America by assets, we provide personal and commercial banking, wealth management and investment services to more than 12 million customers.In Canada, the United States and across the globe, we'll continue to build, invest and transform to drive performance that serves the good that grows.#J-18808-Ljbfrr

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