

## General Manager

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Company: Harry Burrows Fabrications Ltd

Location: Prescott and Russell United Counties (Alfred)

Category: other-general

### General Manager

£55000 - £65000/annum

Location: Coventry, West Midlands (County)

Harry Burrows Fabrications Ltd is an established fabrication / sheet metal company that manufactures a broad range of products and offers a complete service, from design through to completion. We specialise in all aspects of welding and fabrications from one-off prototypes to batch production. The materials we work with are mild steel, stainless steel and aluminum. Our workforce is highly skilled and they work to the highest standards.

General Manager Key duties of the role:

- \* Develop strategic plans for optimised productivity
- \* Review and improve organisational effectiveness by developing processes, overseeing employees, establishing a highly motivated work environment, and creating innovative approaches for improvement
- \* Uphold standards of excellence
- \* Seek out opportunities for expansion and growth by developing new business relationships
- \* Provide guidance and feedback to help others strengthen specific knowledge/skill areas
- \* Oversee day-to-day operations, assigning weekly performance goals and assuring their completion, while accomplishing your own goals
- \* Recruit, onboard, and train high-performing employees to achieve sales, profitability, market share, and business plan objectives
- \* Maintain project timelines to ensure tasks are accomplished on time

- \* Develop, implement, and maintain budgetary and resource allocation plans
- \* Delegate responsibilities to the best employees to perform them while enforcing all policies, procedures, standards, specifications, guidelines, training programs, and cultural values
- \* Resolve internal staff conflicts efficiently and to the mutual benefit of those involved

General Manager requirements:

- \* Proven experience in a managerial role
- \* Strong decision-making capabilities
- \* Above-average communication, collaboration, and delegation skills
- \* Proven ability to develop and maintain financial plans
- \* Ability to motivate and lead people, and hold employees accountable
- \* Strong working knowledge of operational procedures
- \* Bachelor's degree in business management or related field
- \* Previous performance evaluation experience
- \* Working knowledge of human resources processes
- \* Previous experience in the fabrication/Sheetmetal industry

Benefits:

- \* 30 days a year holiday plus bank holidays
- \* There would be scope to earn bonuses
- \* Free on-site parking
- \* Close proximity to local shops

Mon - Thurs 07:15 - 4:30pm

Fri 07:15-12:15pm

#J-18808-Ljbffr

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