

## Senior Associate - Retirement Consulting

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Company: Aon Hewitt

Location: Old Toronto

Category: management

**Senior Associate - Retirement consulting** Do you have a background in Actuarial Science or Mathematics? Are you looking to join an industry-leading team with a global firm? Aon has the opportunity you have been waiting for!

This is a hybrid role with the flexibility to work both virtually and from our Toronto office.

**Aon is in the business of better decisions** At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.

As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.

**What the day will look like** As part of an industry-leading team, you will help empower results for our clients by delivering innovative and effective solutions supporting our pension consulting team.

Provide consulting services and technical support to various clients;

Produce and review pension-specific calculations, such as actuarial valuations, improvement studies and projections;

Review of pension-specific benefit calculations according to the standards and procedures established in the case of termination of service, retirement, death, or marriage breakdown;

Preparation of annual reports, financial reports and statements for participants according to established standards and procedures;

Prepare reports and letters and participate in other projects in the field;

Take part in developing effective oral presentations for existing and potential clients, individually or in collaboration with team members; in business development activities as well

as in the management of accounts and client projects.

Participate in the development of IT tools to improve productivity.

How this opportunity is different Our highly collaborative team is empowered to drive innovation through the development of actuarial tools to improve efficiency. The senior associate will also be implicated in developing solutions and efficiently delivering on more complex tasks and projects.

We offer opportunities for continuous learning and professional development including participating in internal seminars regarding current industry issues and technical training. You will work closely with and learn from experts in the industry.

Skills and experience that will lead to success Relevant professional experience of 3 to 4 years;

Very good knowledge of MS Office (Word, Excel, Access and Powerpoint);

Reacts voluntarily, quickly and efficiently to a changing work environment, priorities and situations

Shows the ability to prioritize and efficiently balance multiple demands in an environment with tight deadlines;

Demonstrates applied learning by continually improving their own contribution, as well as demonstrating team spirit;

Ability to quickly identify problems, opportunities and alternatives;

Demonstrate logical and efficient behaviour with attention to detail;

Generates creative approaches for operational improvement and thinks creatively;

Education: Bachelor's degree in Mathematics, Actuarial Science, Finance or Business Administration; or years of equivalent work experience in a relevant sector.

Have begun and aspire to complete and pass the courses, examinations and work experience requirements for Fellowship in the Canadian Institute of Actuaries

Respond willingly, quickly and optimally to changing work environments, priorities and situations;

Demonstrate the ability to effectively identify problems, opportunities and alternative solutions;

Act collaboratively with colleagues and demonstrate team spirit.

How we support our colleagues

In addition to our comprehensive benefits package, we encourage a diverse workforce.

Plus, our agile, inclusive environment allows you to manage your wellbeing and work/life

balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two “Global Wellbeing Days” each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions, but we also recognise that flexibility goes beyond just the place of work... and we are all for it. We call this Smart Working!

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative, diverse workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

Aon provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, creed, sex, sexual orientation, gender identity, national origin, age, disability, veteran, marital, domestic partner status, or other legally protected status.

We welcome applications from all and provide individuals with disabilities with reasonable adjustments to participate in the job application, interview process and to perform essential job functions once onboard. If you would like to learn more about the reasonable accommodations we provide, email [ReasonableAccommodations@Aon.com](mailto:ReasonableAccommodations@Aon.com)

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